NOTICE OF VACANCY
Open Rank Faculty Position in Veterinary Emergency and Critical Care
Department of Veterinary Clinical Sciences
College of Veterinary Medicine
Washington State University
Pullman, Washington

POSITION DESCRIPTION: The Washington State University (WSU) Department of Veterinary Clinical Sciences (VCS) in the College of Veterinary Medicine (CVM) seeks to fill a full-time open rank (Assistant Professor/Associate Professor/Professor) career track faculty position in Veterinary Emergency and Critical Care (ECC). The successful applicant will join 4 Veterinary ECC faculty members (ACVECC Diplomates), and a dedicated team of 4 ECC residents, 8 ECC specialty interns, a technician supervisor, 13 licensed veterinary technicians and technician assistants, and 3 patient service coordinators.

Salary range is $155,000 - $165,000 per year for Assistant Professor, $165,000 - $185,000 per year for Associate Professor, and $185,000 - $200,000 per year for Professor. In accordance with RCW 49.58.110, the salary reflects the full salary range for this position. Individual placement within the range is based on the candidate's current experience, education, skills, and abilities related to the position. Successful candidates typically begin up to mid-point of the salary range.

BENEFITS: WSU offers a comprehensive benefits package which includes paid sick and vacation leave; paid holidays; medical, dental, life and disability insurance package for employees and dependents; retirement; deferred compensation, optional supplemental retirement accounts. For additional information, please review the detailed Summary of Benefits offered by WSU for Faculty and Total Compensation. For information or questions about Benefits, please contact HRS Benefits at 509-335-4521. The state of Washington has no state income tax which can increase take home compensation.

The ECC services' strategic plan includes expansion of all levels of staffing and services to facilitate operation of parallel critical care and emergency services. State-of-the-art equipment and facilities are currently available within the service and hospital and include the capability for long term mechanical ventilation, high flow oxygen therapy, point-of-care ultrasound, multi-parameter monitoring system, in-house laboratories, thromboelastography (TEG), on-site blood bank, digital radiography, 3T magnetic resonance (MR) imaging, computed tomography (CT), and electrodiagnostic equipment. Endoscopy, bronchoscopy, laparoscopy, and arthroscopy are also available.

The ECC Services receive referral cases from a large geographical area including Washington, Oregon, Montana, Alaska, and Canada, and provides support to the surrounding community and nearly every small animal service within the WSU Veterinary Teaching Hospital (VTH) in Pullman, Washington. The VTH is a full-service referral and primary care center that aspires to be the country's best academic veterinary hospital for patients, students, clients, colleagues, and community. The joint mission of the VTH and VCS is to improve the health and well-being of all animals through excellence in medical care, training future veterinarians, and finding innovative ways to diagnose and treat disease. Dedicated to this vision and mission are more than 60 full-time faculty members and 170 staff and house officers. The VTH is a leading

referral center in the state of Washington and the Pacific Northwest with over 20,000 patient visits per year as a regional tertiary care facility which provides the Clinical Pathology service with a broad-based caseload.

RESPONSIBILITIES: This position will emphasize clinical service and clinical teaching, with 60-85% effort devoted to these activities. Remaining effort will consist of classroom/laboratory teaching, academic service, outreach and/or collaborative research/scholarship within the candidate's area of interest, with the final effort distribution being negotiable. The successful candidate will provide clinical ECC service for the VTH and clinical instruction of professional veterinary students, interns, residents, and graduate students. Remaining effort will comprise of classroom/laboratory teaching and/or collaborative research/scholarship within the candidate's area of interest. The successful applicant must be able to effectively communicate and work with people of diverse backgrounds.

QUALIFICATIONS: The successful candidate must have a Doctorate in Veterinary Medicine (DVM) or equivalent degree (VMD, BVSc) and have completed a residency designed to achieve board certification by the American College of Veterinary Emergency and Critical Care (ACVECC) or European College of Veterinary Emergency and Critical Care (ECVECC) and be board-certified or board-eligible by the time of hire.

Considerations regarding faculty rank will be determined based on the interests and qualifications of the candidate, as will division of effort. Candidates for Associate Professor and Professor should have evidence of progressively higher levels of experience and expertise in the provision of outstanding clinical service, clinical teaching, and/or research/scholarship.
For more information, see the CVM's promotion guidelines:
(https://provost.wsu.edu/documents/2023/03/vet-med-promotion-and-tenure-guidelines.pdf).

APPLICATION INFORMATION: The position is available as soon as a suitable candidate can be identified. Applications received by November 30, 2026, will be considered in the initial review process; however, the search will be open until filled. Applicants are required to submit an electronic application through http://www.hrs.wsu.edu/careers including a cover letter summarizing the candidate's qualifications, stating the desired faculty rank and providing a summary of the candidate's clinical, teaching, scholarly, and outreach and community engagement interests and goals; and curriculum vitae. Contact information, including email address and phone number for three (3) professional references, will be requested in the application. Questions regarding the position may be directed to Shana O'Marra DVM, DACVECC Chair of the Search Committee, by email shana.omarra@wsu.edu or by telephone (509) 335-0711.

AREA OVERVIEW: The WSU CVM is organized into five departments/schools, including VCS, Veterinary Microbiology and Pathology (VMP), Integrative Physiology and Neuroscience (IPN), the School of Molecular Biosciences (SMB), and the Paul G. Allen School for Global Health, each dedicated to excellence in teaching, research, and service (http://www.vetmed.wsu.edu). We are also home to a tier-one Veterinary National Laboratory (Washington Animal Disease Diagnostic Laboratory (https://waddl.vetmed.wsu.edu/)) with multiple board-certified anatomic pathologists and microbiologists.

Washington State University is a land-grant institution with an enrollment of approximately

20,000 students on the Pullman campus and 23,000 students system-wide. The University of Idaho, also a land-grant university, is located in Moscow, Idaho, 8 miles from the Pullman campus. These communities offer a friendly, small-town living environment and access to a rich assortment of cultural, recreational, and athletic attractions. Pullman has a four-season climate, clean air, good schools, and a low crime rate. Pullman (population 34,000) is about 75 miles south of Spokane, Washington, and lies close to recreational areas in Washington, Oregon, Idaho, Montana, and British Columbia. To learn more about the Pullman community, visit: http://www.pullmanchamber.com. The university's web page, www.wsu.edu, offers additional information about WSU and the surrounding area.

Washington State University encourages all qualified candidates to apply, including members of the military and veterans, and persons with disabilities.

WSU employs only U.S. citizens and lawfully authorized non-U.S. citizens. All new employees must show employment eligibility verification as required by the U.S. Citizenship and Immigration Services.

WSU is committed to providing access and reasonable accommodation in its services, programs, activities, education and employment for individuals with disabilities. To request disability accommodation in the application process, contact Human Resource Services: 509-335-4521 (v), Washington State TDD Relay Service: Voice Callers: 1-800-833-6384; TDD Callers: 1-800-833-6388, 509-335-1259(f), or hrs@wsu.edu.

Notice of Non-Discrimination

In matters of admission, employment, housing or services, or in the educational programs or activities it operates, WSU does not discriminate or permit discrimination by any member of its community against any individual on the basis of sex, race, color, national or ethnic origin, physical disability, mental disability, sensory disability, use of a trained service animal, age, religion, creed, genetic information, marital status, sexual orientation, gender identity, protected veteran status, honorably discharged veteran, member of the military, or immigration or citizenship status except as authorized by federal or state law, regulation, or government contract.

Inquiries about the application of federal and state laws and regulations (including inquiries regarding the application of Title IX, ADA/Section 504, and implementing regulations), as well as reports and complaints of discrimination and harassment, can be made verbally or in writing to WSU's Compliance and Civil Rights, the Department of Education's Office of Civil Rights, or both.

More information, resources, and contact information are available here:
https://ccr.wsu.edu/notice-of-nondiscrimination/